

YOUR GUIDE TO THE SKILLS THAT WILL MATTER

6 SKILLS FOR 2026



Our forecast for the year ahead

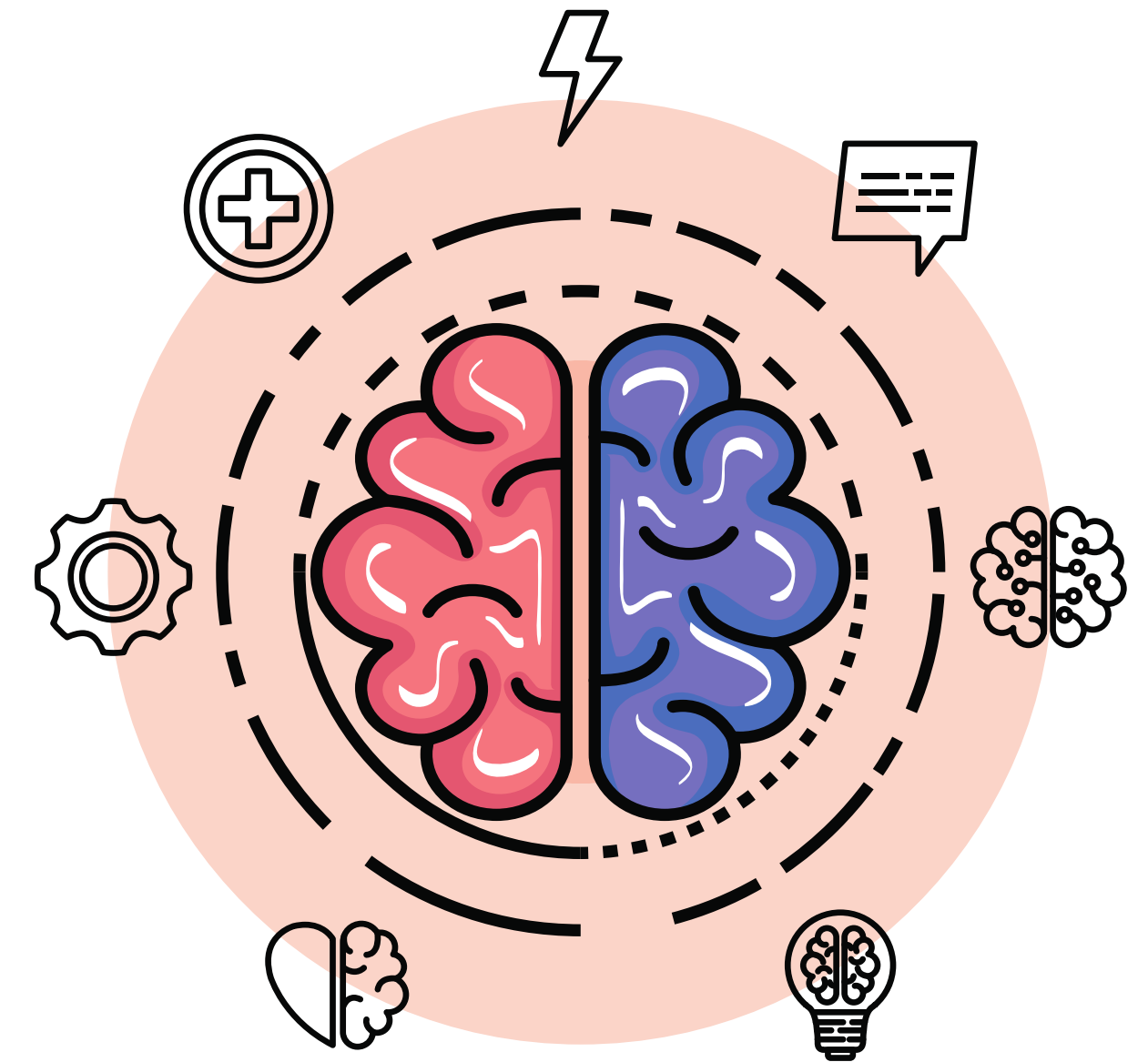
Perfect for L&D & HR Professionals

BRAVE 
Directing Change

Forget the soft skill label.

Emotional intelligence is widely and continually acknowledged as the backbone of effective leadership, especially in hybrid and high change environments.

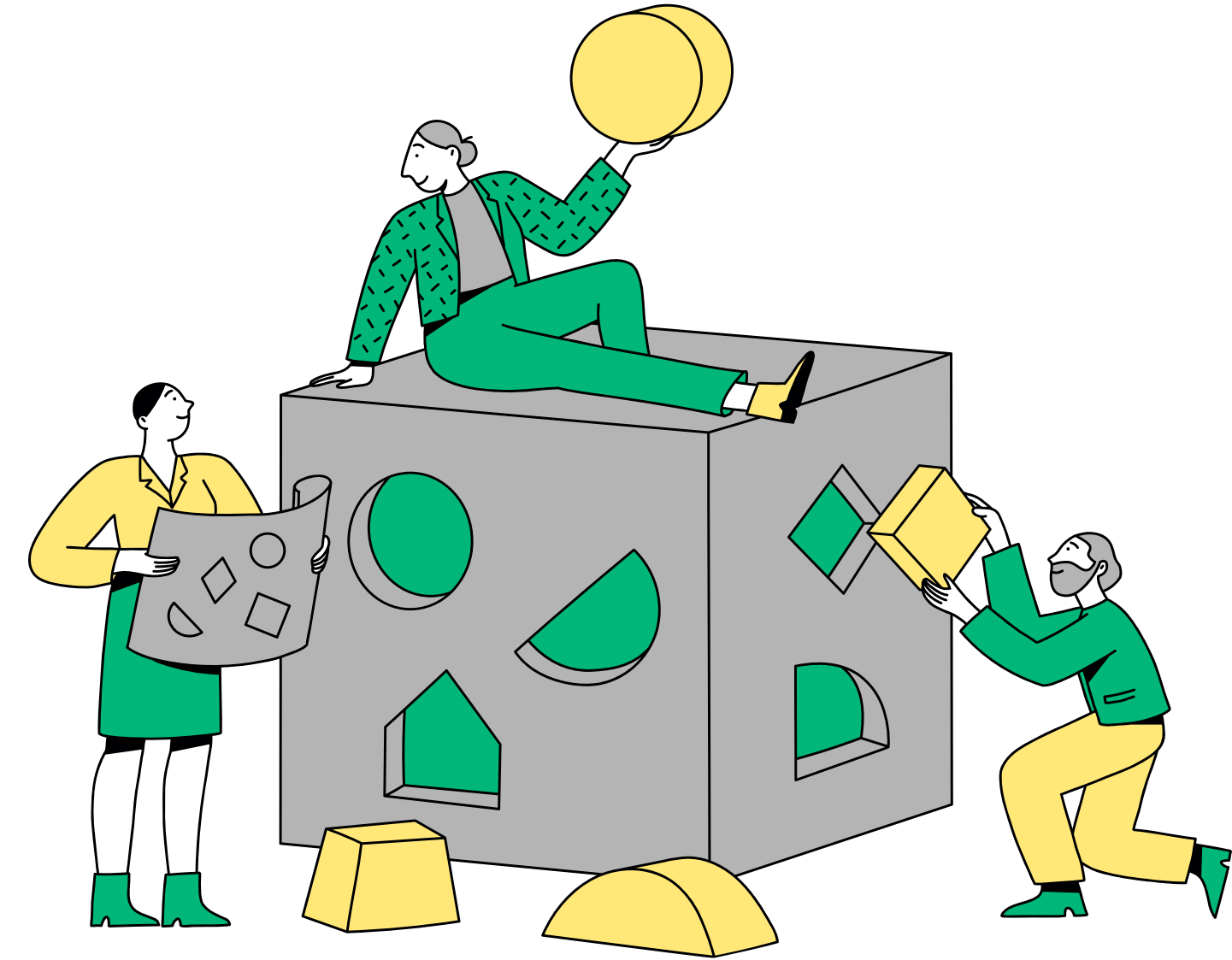
It's not about being agreeable, it's about being attuned.



Creative Problem Solving

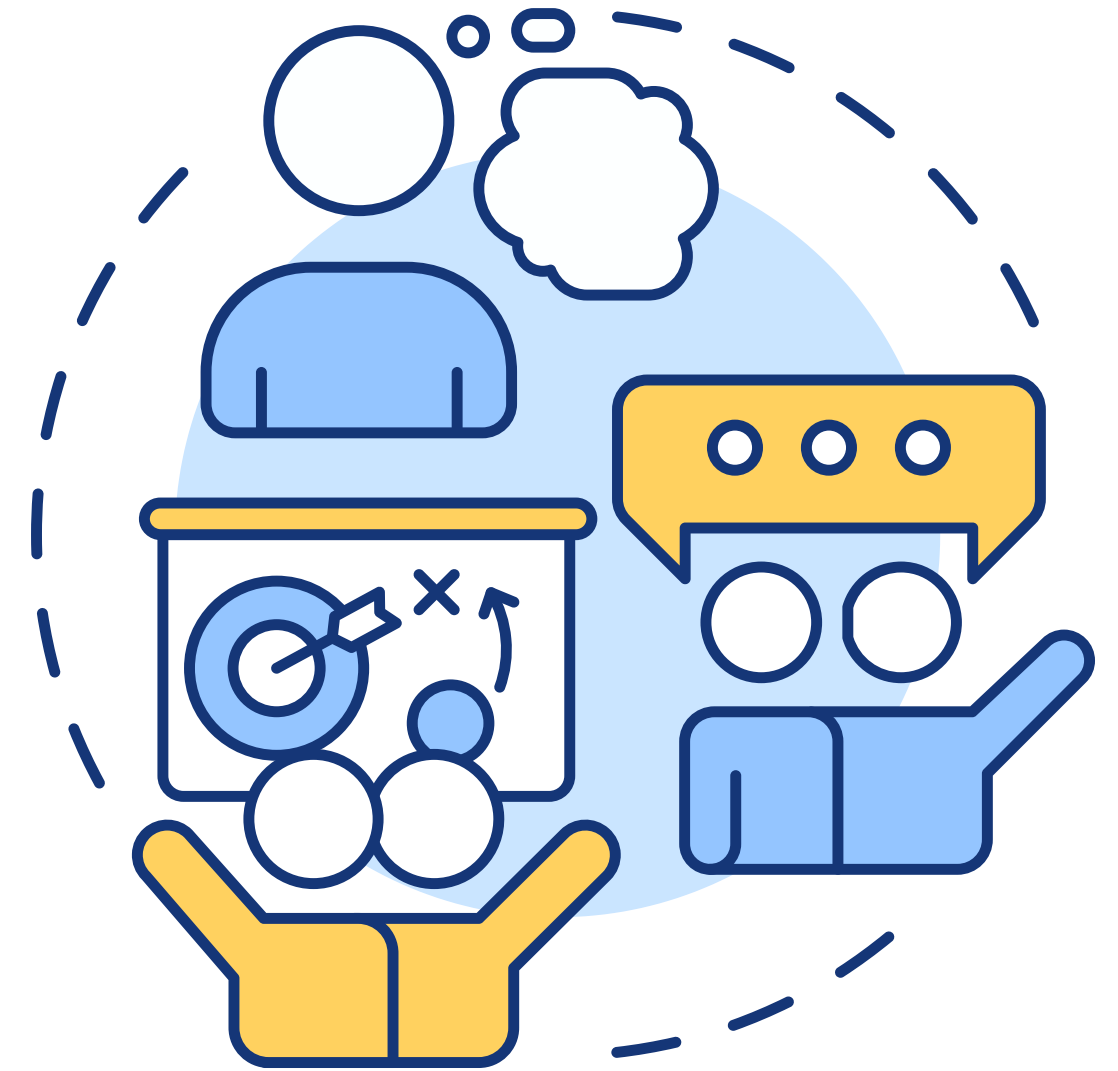
Creative problem solving will be a must have skill for your business because it enables both the individuals and organisations to navigate complex challenges with innovative, adaptable, and effective solutions.

It fosters resilience, drives progress, and gives a competitive edge in rapidly changing environments.



In a world of silos and dashboards the ability to zoom out and see the patterns, dangers and interdependencies is a golden nugget.

It's not just about knowing your function, it's wider than that. This is about understanding the ripple effects and breeding hybrid skill sets that blend technical fluency with strategic insight for visibly better results.

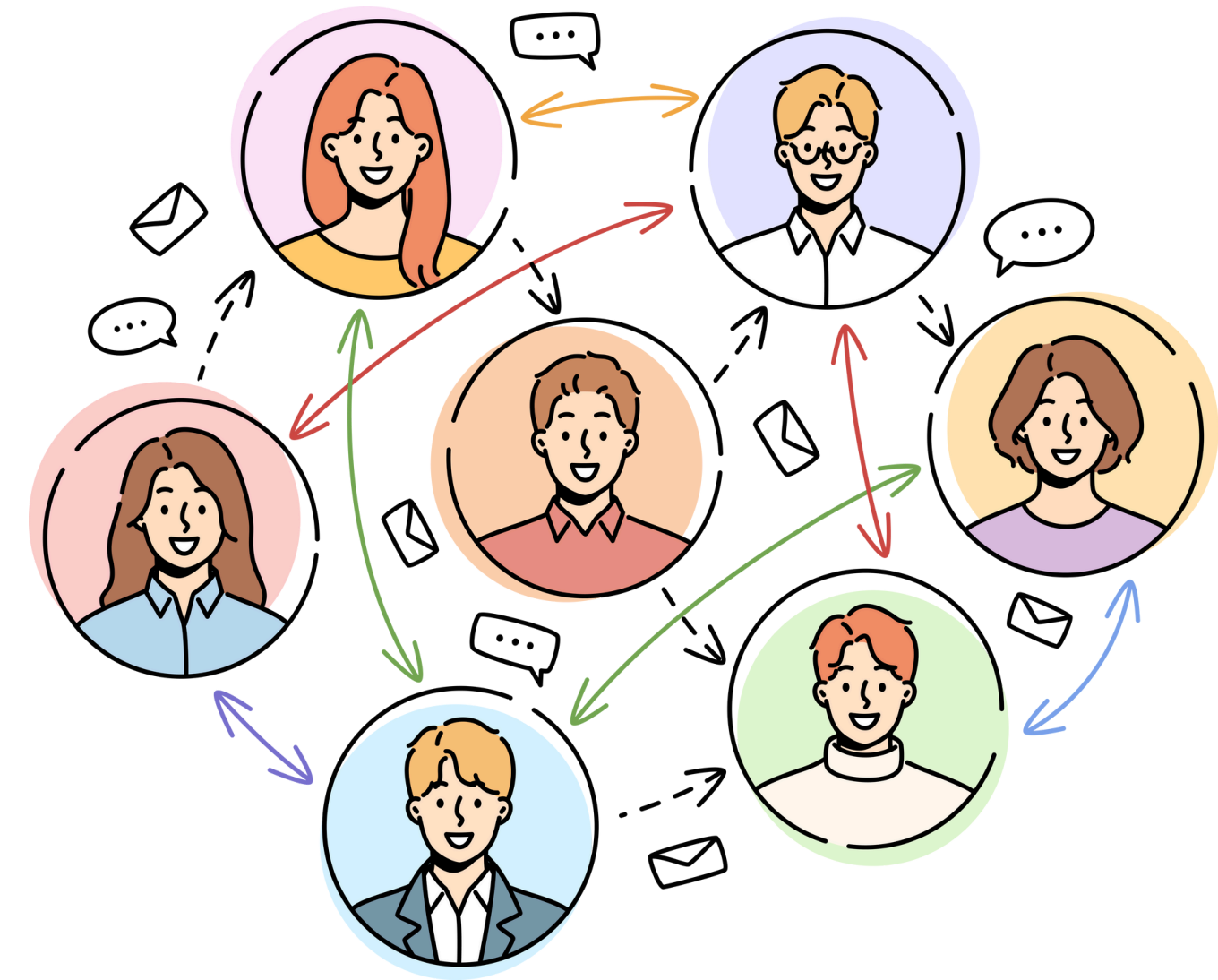


Human Centric Communication

We've all mastered the art of sending messages but have we lost the art of communicating to be understood?

The skills we need now are:

- Being able to translate complexity into clarity
- Have brave conversations where people feel heard and inspire action not just agreement or disagreement
- The ability to make well-formed decisions based on well informed data
- Able to build relationships that outlast the meetings and develop trust

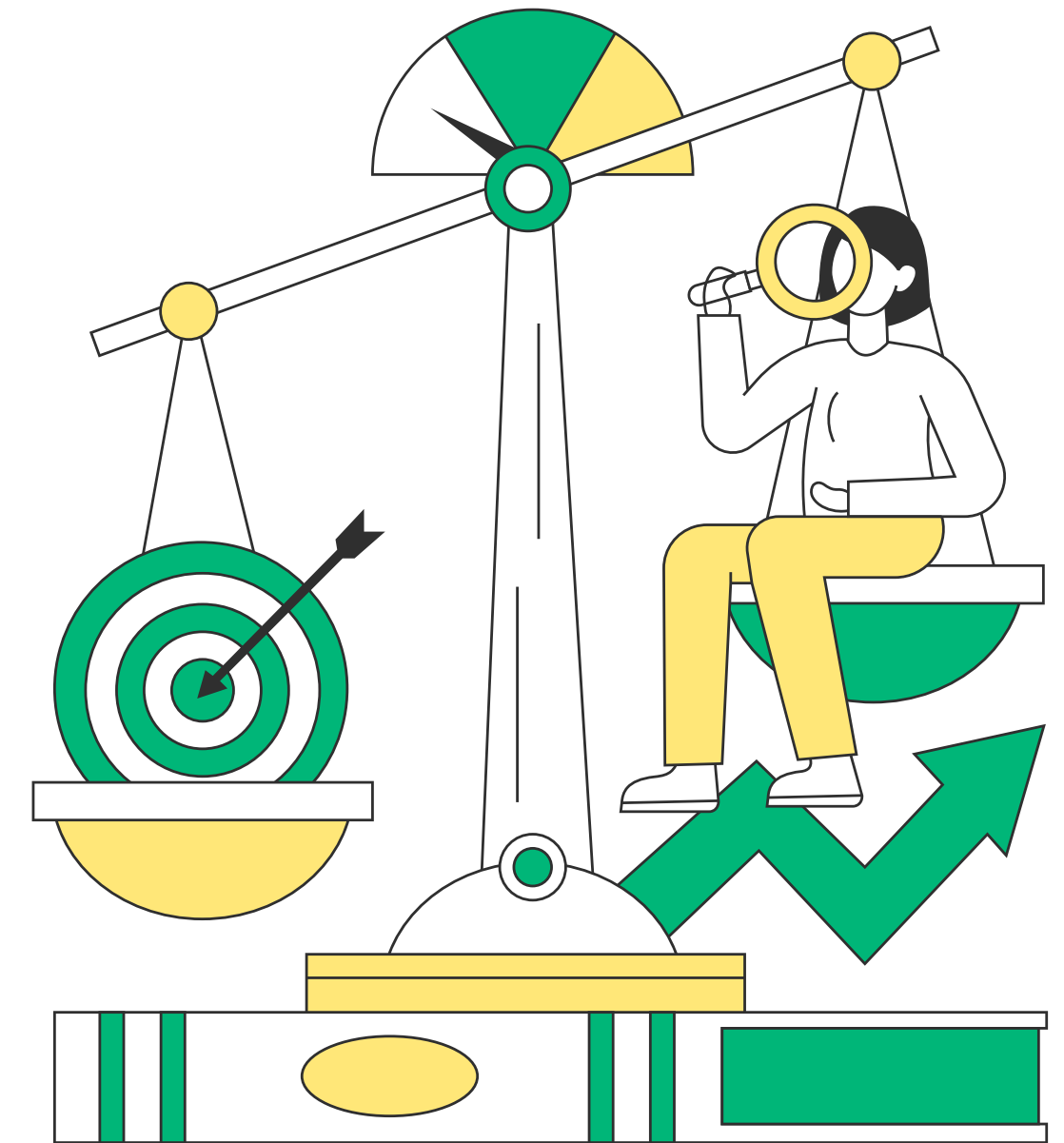


Ethical Decision Making

Here's the curveball. It's predicted that by the end of 2026 most large organisations will have AI governance teams.

That means someone, likely you or someone like you, will need to decide how AI gets used in your business.

Ethical decision making is crucial because it builds trust, promotes fairness, and ensures accountability in both personal and professional settings. It helps individuals and organisations navigate complex choices with integrity and long-term responsibility.

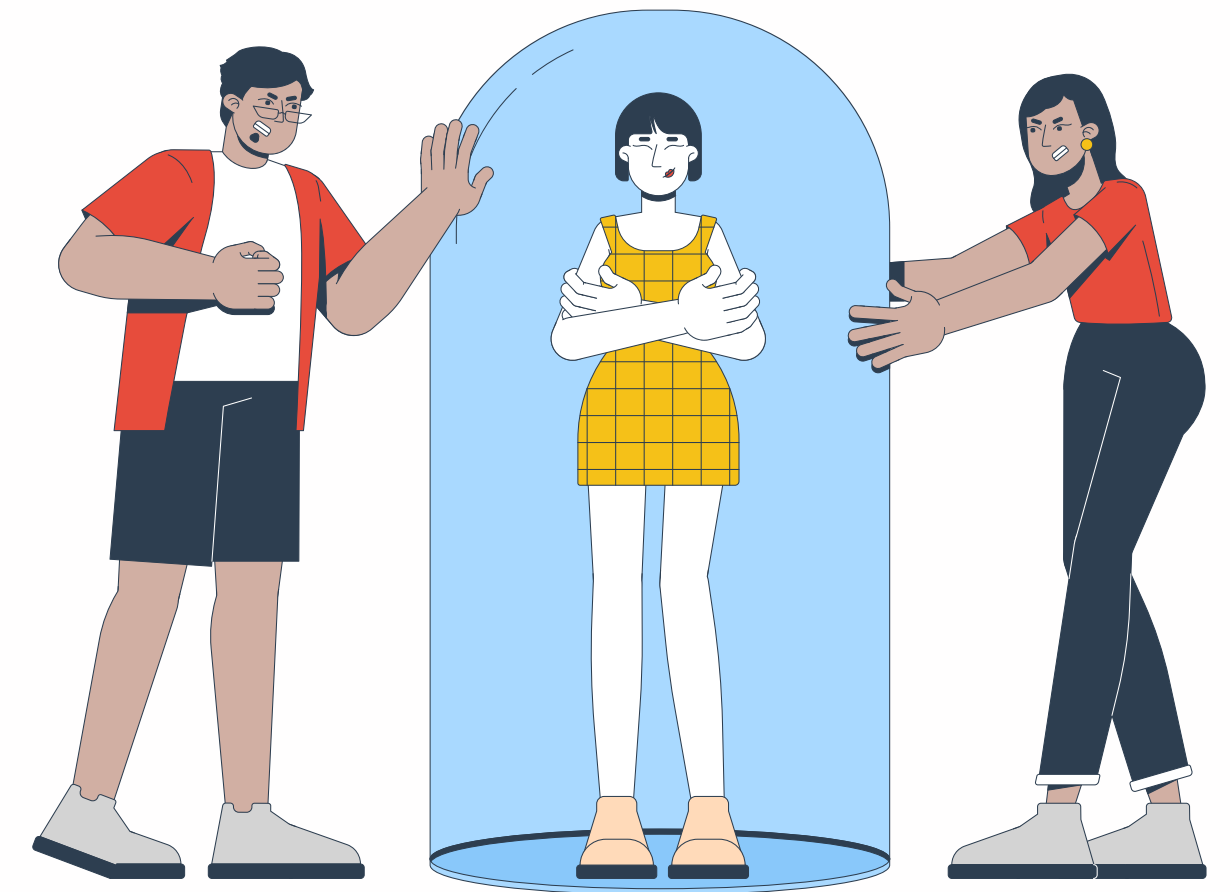


Building Workplace Boundaries

The blurring of work and life already dances a very fine line.

As technology advances the obvious impact on humans is the ever pressing need to play catch up.

One way to ensure your balance doesn't tip the wrong way as you do this is to focus on workplace boundaries, creating them and importantly keeping them strong.



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