

DEVELOPMENT TOOLKIT



BRAVE ~~BRAIN~~ STORMING



WHAT IS BRAVE STORMING?

We went old school and took some major retro inspiration from brainstorming to create a simple self analytical & solution focused technique where individuals, managers or leaders can rapidly assess the core skills required for a healthy team to operate effectively and efficiently.

SOUNDS GOOD! HOW DOES IT WORK?

Using the 4 key BRAVE principles this simple method helps you quickly spot strengths, identify areas for development and understand the solutions you need by using a relaxed, non-judgmental method to help you get there.

WHAT DOES BRAVE STORMING LOOK LIKE?

There's two clever routes for you to choose from.

QUICK & DIRTY

Perfect for when you're short on time, want a quick summary and some simple data to work with using the BRAVE Storming Grid. Answer the questions individually or with a person or team in mind to quickly see strengths and areas for growth.

FREE ONLINE READINESS ASSESMENT

Choose either an individual or team assessment. Answer each question honestly with growth in mind and get a personalised assessment sent direct to your email with recommendations. Click below to get started.

CLICK HERE



BRAVE STORMING GRID



The BRAVE Storming Grid is perfect for when you're short on time, want a quick summary and some simple data to work with. Answer the questions individually or with a person or team in mind to see strengths and areas for growth. Got a bit more time? There are some detailed questions on the next page to help you.



BRAVE STORMING GRID QUESTIONS

THINK QUESTIONS

- Do they take time to think about their thinking before acting?
- Do they see the importance of this?
- Do they consciously and purposefully do this?
- Do others observe this?

#1

SPEAK QUESTIONS

- Do they speak up when it's necessary?
- Do they own their voice and how they use it?
- When they speak do others listen?
- Are they brave in their difficult conversation?

#2

DISAGREE QUESTIONS

- Do they understand disagreement doesn't mean dislike?
- Can they debate an idea, not the person bringing it?
- Do they take things seriously but not personally?
- Can they moderate themselves during disagreement?

#3

DECIDE QUESTIONS

- Do they search out the right information before deciding?
- Are the decisions rounded and well-formed?
- Do they consider all the dynamics before a final decision?
- Is the final decision clearly communicated?

#4





NEXT STEPS AFTER **BRAVE** STORMING?

THAT'S WHERE
OUR EXPERTISE
COMES IN.

