

LEADERSHIP CONVERSATION STARTERS

THINK

“What’s a perspective we haven’t considered yet, and what might it unlock if we explored it?”



SPEAK

“What’s something you’re noticing that you haven’t said out loud yet, but would help us if you did?”



DISAGREE

“Where might healthy disagreement make this stronger, and how can we explore that without anyone feeling shut down?”



DECIDE

“If we had to make a well formed decision today, what would we choose, and what’s the smallest brave step we could take to test it?”



KIND

“What’s the kindest, not the easiest, way we can support each other through this decision or change?”

